

# Columbia County 4-H Camp

## Volunteer Youth Staff Position Description

*Youth staff positions at camp are designed in order to provide more support for campers and increased leadership opportunities for older youth. Decisions on the filling of youth staff positions will be made on an annual basis, in collaboration with 4-H camp adult volunteers and based on needs of the program and on the skills of the interested applicants. Please contact the Columbia County 4-H Positive Youth Development Educator, Pat Wagner, if you have questions about any of these positions.*

### General Position Qualifications:

- Minimum age of 14 years old by August 1, 2020
- No previous camp experience needed.
- Positive attitude and passion for working with younger youth
- Ability to work well with adults and youth in a collaborative environment
- Ability to creatively and flexibly solve problems as they arise
- Willingness to interact with nature through exciting, hands-on environmental education programs
- Strong commitment to putting the needs of campers before your own interests and desires
- Ability to commit to participating in the full 4 days of camp, August 12-15, 2020
- Ability to commit to participating in 1 of the Camp Counselor Training Weekends (Strongly encouraged of 1<sup>st</sup> year youth staff members as well as returning staff members):
  - Sat.-Sun. March 28-29 @ Upham Woods – OR
  - Sat.-Sun. April 25-26 @ Upham Woods – OR
  - Sat.-Sun. May 2-3 (transportation on your own)
  - Ability to commit to participate in at least 2 of the staff trainings (all 3 strongly preferred): one Saturday in each May, July and August--Columbia Co. Health & Human Services Bldg, Portage



### Summer Camp Counselor Position Responsibilities:

- Work directly with a small group of 4-8 campers (3<sup>rd</sup>-6<sup>th</sup> gr.) for the full length of camp, supporting these same campers both in the cabins and throughout the days' activities.
- Work cooperatively with youth and adult staff to supervise and manage camper behavior.
- Contribute to camp program planning and leadership, for such aspects as camp theme, evening programs, and campfire.

### Application Procedure and Deadline:

1. APPLICATION DUE DATE: **February 20, 2020**
2. APPLICATION INSTRUCTIONS: To receive consideration for a youth staff position, please complete the application available upon request or at <https://columbia.extension.wisc.edu/4-h-youth-development/4-h-forms/>, answering each question thoughtfully and thoroughly.
3. APPLICATIONS SHOULD BE SUBMITTED BY MAIL or EMAIL TO:  
UW-Madison Extension Columbia County      Email: [pat.wagner@wisc.edu](mailto:pat.wagner@wisc.edu)  
112 E. Edgewater St., Rm. 212  
Portage, WI 53901
4. INTERVIEWS will be conducted by telephone -- Date and Time TBD

The University of Wisconsin–Madison does not discriminate in its employment practices and programs and activities on a variety of bases including but not limited to: age, color, disability, national origin, race, or sex. For information on all covered bases, the names of the Title IX and Americans with Disabilities Act Coordinators, and the processes for how to file a complaint alleging discrimination, please contact the [Office of Compliance](#), 361 Bascom Hall, 500 Lincoln Drive, Madison WI 53706, Voice 608-265-6018, (relay calls accepted); Email: [uwcomplianceoffice@wisc.edu](mailto:uwcomplianceoffice@wisc.edu).

# Columbia County 4-H Camp Volunteer Youth Staff Application

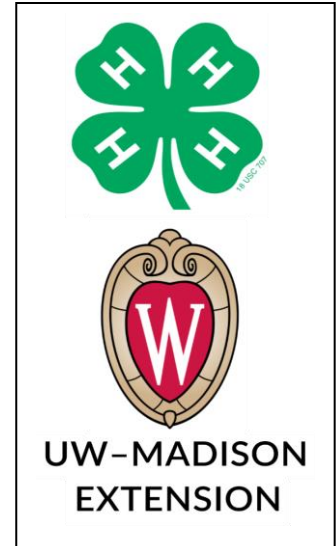
Applicants may hand write this application or type the requested information into a separate Word document.

Youth Name: \_\_\_\_\_

Youth Cell Phone (if applicable): \_\_\_\_\_

Youth Email (if applicable): \_\_\_\_\_

Parent Email: \_\_\_\_\_



1.) In a 3-5 sentence paragraph, describe your vision of an ideal camp counselor.

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2.) In 2-3 sentences, describe what skill sets you see yourself bringing to the camp counselor position.

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3.) In 2-3 sentences, describe what types of skills or knowledge you would like to gain through the camp training process to better prepare you for a camp counselor role.

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4.) Please list other types of commitments that you have during the months of April, May & August (provide dates if possible).

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