

Family Name_____



Code of Conduct
Columbia County Horse 4-H Project
"To Make the Best, Better"

Welcome to the Columbia County 4-H Horse Council, (CCHC)! It is our desire to ensure that everybody have a positive interaction within our organization. In support of this, every family/volunteer is expected to read, understand and sign this Code of Conduct agreement.

As a CCHC member/volunteer/family we understand I am expected to;

1. Treat fellow members, their families, Extension staff, any officer/board member of CCHC, judges and others with respect, courtesy, and consideration while living the values we aspire to(see Vision-Mission document). This includes treating others with a positive approach, with fairness and impartiality. I will teach and model fair-mindedness by being open to ideas, suggestions and opinions of others.
2. Refrain from rudeness, insults, profanity, name-calling, personal attacks (either verbal, physical or electronic), belittling, racial or ethical slurs, lying, any form of harassment or any other generally unacceptable behavior. None of these behaviors will be tolerated.
3. Adhere to all CCHC, fair book, county and state guidelines or rules governing my horse project. (Columbia County 4-H Horse Handbook found at <http://columbia.uwex.edu/4-h-youth-development/4-h-horse-project/4-h-horse-forms/>; current year's fair book; Wisconsin 4-H Horse Project found at <http://www.uwex.edu/ces/4h/onlinpro/HorseHandbook.cfm>)
4. Provide a safe and engaging learning environment by practicing sound safety principles, adhering to proper animal husbandry practices and being a good steward of the environment.
5. Set a performance goal against myself and not against another person while exhibiting my horse project. I understand I am representing the amount of time, effort and determination I have invested in my project.
6. Accept responsibility for my own actions including the way I behave. I will not blame others for situations that occur because of my actions. As a parent or guardian I am responsible for the actions of all minor children under my care.

*Code of Conduct issues are not to be brought forth publicly at any general membership activity.

Following are the CCHC approved procedures for handling violations of this code;

1. The affected parties reach a mutually acceptable solution between themselves.
2. A board member mediates a timely and acceptable solution with the affected parties.
3. A formal grievance procedure is brought forth to the CCHC Board of Directors. (See formal grievance procedure form.)

By signing below I understand that any infraction of this code may result in my loss of privileges in the horse project for up to one year. This may include, but is not limited to: removal from CCHC sponsored event for the day; loss of points, class placing, fair premium, or membership to the Columbia County 4-H Horse Council; being barred from future participation in any event where I am a representing member /volunteer of the CCHC .

Member Name_____ Date_____

Parent Name_____ Date_____

Please use back for any additional family/volunteer signatures.

This Code of Conduct may be revised by the CCHC Board of Directors as needed.